

**GOVERNMENT OF ASSAM**  
**HOME (A) DEPARTMENT**  
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**OFFICE MEMORANDUM**

eCF: 5337

**Subject: Re-Engagement and extension of re-engagement of retired police personnel on contractual assignments in Assam Police Headquarters and other offices of Assam Police other than police stations.**

The State Empowered Committee (SEC) constituted for scrutiny and recommendation of the cases of re-employment/ re-engagement in its meeting held on 07.08.2021 declared the following:

“Principal Secretary, Home Department highlighted the recent announcement of Hon’ble Chief Minister, Assam regarding engagement of retired police officers in police stations. It was clarified that the decision may be taken by Assam Police Headquarters in the line of the Personnel (A) Department's O.M No.AAP.98/2017/30 dated 18<sup>th</sup> July, 2018 and then the approval of the Hon'ble Chief Minister through the Chief Secretary may be taken.”

In view of the above decision of the State Empowered Committee (SEC), it is felt necessary to put in place the following mechanism so that such proposals for re-employment/ re-engagement may be processed and disposed off with ease.

1. Proposals of re-engagement will be tabled before the State Level Committee (SLC) framed comprising of the following Members:-

Director General of Police	-	Chairman
Special Director General of Police (L&O)/ Special Director General in HQ	-	Member
Representative of Home Department (not below the rank of Joint Secretary)	-	Member
Senior Financial Adviser of Assam Police Headquarters	-	Member

2. The Assam Police Headquarters will submit scrutinized proposals by SLC for engagement of retired police personnel on a contractual basis in the Assam Police Headquarters and other offices of Assam Police of the State, other than police stations. The designation, nature of work whether in field or office to be assigned to the re-engaged officer will be defined in the proposals submitted by Assam Police Headquarters.
3. The basic terms and conditions laid down in the Govt. O.M No.AAP.98/2017/30 dated 18<sup>th</sup> July, 2018 regarding age, ability, period of contract, remuneration etc. of the retired officer will strictly be adhered to.
4. The proposals for re-engagement and extension of re-engagement of retired personnel will be submitted with proper justification along with the details of the assignments to be given. The proposals for re-engagement will also include justification whether the re-engaged officer will continue to wear uniform during the re-engaged period.

5. The proposals for re-engagement and extension of re-engagement on a contractual basis will include the remuneration to be awarded to the contractual employees. The remuneration may be fixed with the Basic Pay (Pay in the Pay Band+ (plus) Grade Pay) supported by Last Pay Certificate or Last Pay Slip of Accountant General, Assam - (minus) Basic Pension supported by PPO issued by Accountant General, Assam (plus) admissible Dearness Allowance as per provisions of Finance Department's OM No.FEB. 154/03/1 dated 07.04.2004. If any Special Allowance is to be granted to the re-engaged officer, Assam Police Headquarters will submit proposal justifying the need of granting Special Allowance.
6. The proposals should reflect the names of the Directorate(s) or the offices where an employee is likely to be re-engaged. The Assam Police Headquarters will preferably place the contractual retired employee concerned in Directorate(s) or offices in and around their present residence considering their logistics such as stay, transport, communication etc.
7. The Assam Police Headquarters will submit proposals for re-engagement only in cases where budgetary allocations are available. This will reduce time in awarding remuneration to the re-engaged persons as further concurrence of Finance Department will not be necessary.
8. The criteria /procedure of placing of re-engagement and extension of re-engagement proposal of Police Officers in Assam Police Headquarters and Directorates of Assam Police on contractual assignment laid down in Personnel (A) Department's OM No. AAP.98/2017/30 dated 18.07.2018 is waived off.
9. Such self-contained proposals after scrutiny will be moved to the Hon'ble Chief Minister, Assam through the Chief Secretary, Assam for approval. The copy of such approval shall be provided to Finance Department and Personnel Department for records.
10. Once the approval for re-engagement is received from the Government, Assam Police Headquarters will engage the persons in their allotted works and also provide the remuneration to the contractual employees accordingly.
11. If any extension is required for such employees, the proposals will be submitted well ahead of time with proper justification along with the details of the assignments to be given.
12. The Assam Police Headquarters will terminate the officers/personnel as and when the targeted work is completed or if the officer/personnel fails to deliver as required under the scheme or if the tenure of re-engagement is complete, whichever is earlier.

This has the approval of the competent authority.

**Sd/- Debaprasad Misra**  
Secretary to the Govt. of Assam  
Home & Political Departments

**Memo eCF: 5337-A**

Copy to

1. The Principal Accountant General (A&E)/ Audit, Assam, Maidamgaon, Beltola, Guwahati 29.
2. The Chairman, Assam Public Service Commission, Khanapara, Guwahati-22.
3. The Principal Secretary to the Gov. of Assam, Finance/ Personnel Department, Dispur, Guwahati-6.
4. All Principal Secretaries/ Commissioners and Secretaries/ Secretaries to the Govt. of Assam.

