

**GOVERNMENT OF ASSAM
HOME (A) DEPARTMENT
JANATA BHAWAN, DISPUR, GUWAHATI-06**

ORDERS BY THE GOVERNOR

NOTIFICATION

Dated, Dispur, the 5th May, 2025

No.eCF-604439: In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following rules further to amend the Assam Police Service Rules, 1966, hereinafter referred to as the principal Rules, in the manner hereinafter appearing, namely:-

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| Short title and commencement | 1. | (1) These rules may be called the Assam Police Service (Amendment) Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette. |
| Amendment of rule 4 | 2. | In the principal Rules, for rule 4, the following shall be substituted, namely:-

“4. Classes and Cadres:—

(1) The service shall consist of the following Classes and Cadres, namely:-

(i) Super Time Grade-II;
(ii) Selection Grade;
(iii) Senior Grade-I;
(iv) Senior Grade-II;
(v) Junior Grade;

(2) (i) Super Time Grade-II:-

(a) Deputy Inspector General of Police; and
(b) such other posts which may be declared as equivalent to these posts by the Governor.

(ii) Selection Grade:-

(a) Superintendent of Police or Senior Superintendent of Police;
(b) Deputy Commissioner of Police, Police Commissionerate;
(c) Assistant Inspector General of Police;
(d) Commandant of Armed Police Battalions; and
(e) such other posts which may be declared as equivalent to these posts by the Governor.

(iii) Senior Grade-I:-

(a) Superintendent of Police;
(b) Deputy Commissioner of Police, Police Commissionerate;
(c) Assistant Inspector General of Police;
(d) Commandant of Armed Police Battalions; and
(e) such other posts which may be declared as equivalent to these posts by the Governor. |

- (iv) Senior Grade-II:-
 - (a) Co-District Police Officer;
 - (b) Additional Superintendent of Police;
 - (c) Additional Deputy Commissioner of Police, Police Commissionerate;
 - (d) Deputy Commandant of Armed Police Battalions; and
 - (e) such other posts which may be declared as equivalent to these posts by the Governor.
- (v) Junior Grade:-
 - (a) Deputy Superintendent of Police;
 - (b) Sub-Divisional Police Officer (SDPO);
 - (c) Assistant Commissioner of Police, Police Commissionerate;
 - (d) Assistant Commandant of Armed Police Battalions; and
 - (e) such other posts which may be declared as equivalent to these posts by the Governor.

- (3) The number and nature of posts in the cadres shall be such as may be determined by the Governor from time to time. The strength of the service shall be as shown in Schedule-I.

Amendment of rule 5 3. In the principal Rules, in rule 5, for sub-rule (1), the following shall be substituted, namely:-

“(1) Recruitment to the service shall be made by the following methods, namely:-

- (a) by competitive examination conducted by the Commission;
- (b) by promotion of confirmed Inspectors of Police of Unarmed Branch as well as Armed Branch; and
- (c) by selection in special cases, through a competitive examination to be conducted by the Commission, from amongst-
 - (i) persons other than Inspectors of Police serving in connection with the affairs of the Government; and
 - (ii) other persons having qualifications and experiences suitable for services in the rank of Deputy Superintendent of Police:

Provided that 50% (fifty percent) of the total number of posts in the cadre shall be filled up by recruitment as per clause (a) and (c) above and the other 50% (fifty percent) shall be filled up as per clause (b) above :

Provided further that the number of posts filled up under clause (c) above shall not at any time exceed 5% (five percent) of the total number of posts in the cadre and 1 (one) post in any particular year:

Provided also that the number of posts to be filled up as per clause (b) above by promotion of confirmed Inspector of Police of Armed Branch shall be earmarked within the fifty percent promotion quota by the Governor by notification published in the Official Gazette from time to time.”

- Amendment of rule 7
4. In the principal Rules, in rule 7,
- (i) for sub-rule (2), the following shall be substituted, namely:-
“(2) The Committee shall meet once in every year or more frequently if called upon to do so by the Governor, to select and prepare a list of persons considered suitable for promotion to the service from amongst the persons confirmed in the ranks of Inspector of Police of the Unarmed Branch or Armed Branch, who on the first day of January of that year have completed not less than 5 (five) years of service in the rank of Inspector of Police of Unarmed Branch or Armed Branch. The Director General of Police shall on intimation of the date of meeting of the Committee shall forward to the Committee a list of all confirmed Inspectors of Police, of Unarmed Branch and Armed Branch separately, who have to their credit the necessary qualifying service along with their character rolls, personal files and other relevant papers.”
 - (ii) for sub-rule (4), the following shall be substituted, namely:-
“(4) The lists so prepared by the Committee, separately for Inspectors of Unarmed Branch and Armed Branch, shall contain the names in order of preference and the total number of such names shall be equal to the number of vacancies. In every case, where in drawing up the list the Committee changes the order of seniority of any person in the rank of Inspector of Police or supersedes anyone in that rank by omission of his name, the Committee shall record in writing the reason for such changes or supersession.”
- Amendment of rule 8
5. In the principal Rules, in rule 8,
- (i) in sub-rule (1),
 - (a) in clause (b), in the first line, for the figure “2” appearing in between the words “less than” and “years”, the figure , words and brackets “4(four)” shall be substituted;
 - (b) in clause (d), in the first line, for the figure “35” appearing in between the words “age of” and “years”, the word, figure and brackets “40(forty)” shall be substituted.
 - (ii) for sub-rule (2), the following shall be substituted, namely :-
“(2) On receipt of the recommendations from the recommending authority, the Governor shall simultaneously send the character roll or testimonials of character or other relevant records of the persons to the Commission which shall, after examination of the records forwarded to it and after holding a competitive examination amongst such of the persons recommended as it considers necessary, prepare a list of persons in order of preference who are considered suitable for appointment to the service. The procedure detailed in sub-rules(4) to (7) of the rule 7 shall mutatis mutandis be followed in regard to the list of persons prepared under this sub-rule.”
- Amendment of rule 10
6. In the principal Rules, for rule 10, the following shall be substituted, namely:-
“10. A candidate for recruitment under clause (a), (b) and (c) of sub-rule (1) of rule 5 shall possess a minimum educational qualification of Bachelor degree from a recognized University.”
- Amendment of rule 12
7. In the principal Rules, in rule 12, after sub-rule (2) the following new sub-rule (3) shall be inserted, namely:-
“(3) A candidate considered for recruitment under clauses (a) and (c) of sub-rule (1) of rule 5 shall meet the following physical and other

requirements-

(i)	Height (Minimum)	Male	Female
	(a) Gen/OBC/MOBC/SC	162cm	150cm
	(b) ST(H)/ST(P)	160cm	145cm
(ii)	Chest (Only for men)	Normal	Expanded
	(a) Gen/OBC/MOBC/SC	80cm	85cm
	(b) ST(H)/ST(P)	78cm	83cm
(iii)	Eyesight:		
	(a)	6/6 or 6/9 distant vision for good eye. 6/12 or 6/9 for worst eye.	
	(b)	Near vision J1 for good eye. J2 for worst eye.	
	(c)	The correction is by lenses only.	
	(d)	No inherent night blindness	
	(e)	Vision should be stereoscopic.	
	(f)	Candidates should possess high colour vision.	
	(g)	Candidates should not have squint eyes.	
(iv)	BMI: Maximum- 30 Exemptions on medical ground may be allowed.		
(v)	General: Varicose vein shall be considered a temporary disqualification. He or She must be in good mental and physical health. He or She must be free from any physical deformities and free from diseases or any other ailment that is likely to interfere with the efficient performance of duties;"		

- Amendment of rule 13 8. In the principal Rules, in rule 13, for sub-rule (3), the following shall be substituted, namely:-
“(3) No person who is convicted in a criminal case or against whom a criminal case is pending in the Court of Law shall be eligible for appointment to the service till he or she is acquitted by a competent court.”
- Amendment of rule 14 9. In the principal Rules, in rule 14, for sub-rule (4), the following shall be substituted, namely:-
“(4) Appointment to the service under clause (b) of sub-rule (1) of rule 5, shall be made in the order in which the names appear in the list prepared under sub-rule (7) of rule 7, of Inspector of Police of Unarmed Branch and Armed Branch, of the cadre.”
- Amendment of rule 15 10. In the principal Rules, in rule 15,
(i) for sub rule (2), the following shall be substituted, namely:-
“(2) A person appointed to the service under clauses (a) or (c) of sub-rule (1) of rule 5 shall undergo a course of training for a period of not less than fifty-two (52) weeks, at the Assam Police Training College, Dergaon or at any other place as decided by the Government and shall during the probation successfully undergo

the Survey and Settlement training and such other training as the Government may direct and shall also appear at and pass the departmental examination prescribed by the Government and conducted by the Commission:

Provided that Government may for good and sufficient reasons exempt any person appointed to the service from undergoing such training or passing the departmental examination conducted by the Commission.”

- (ii) in sub rule (3), in the last line, after the word “Commission” for the punctuation mark “.”, the punctuation mark “:” shall be substituted and thereafter the following proviso shall be inserted, namely:-

“Provided that the Government may for good and sufficient reasons exempt any persons or category of persons appointed to the service from undergoing such training or any portion of such training or passing the departmental examination conduct by the Commission.”

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| Amendment of rule 16 | 11. In the principal Rules, in rule 16, in clause (a), in the second line, after the word “probation” for the punctuation mark and the word “; or”, the punctuation mark “:” shall be substituted and thereafter the following proviso shall be inserted, namely:-

“Provided that the Government may for good and sufficient reasons exempt any persons or category of persons appointed to the service from passing the departmental examination conducted by the Commission.” |
| Amendment of rule 17 | 12. In the principal Rules, in rule 17, for the second proviso, the following shall be substituted, namely:-

“Provided further that the Governor may for good and sufficient reasons exempt any person or category of persons appointed to the service from passing the departmental examination conducted by the Commission and confirm him in the service.” |
| Amendment of rule 18 | 13. In the principal Rules, in rule 18, for sub-rule (6), the following shall be substituted, namely:-

“(6) Inter-se-seniority of persons promoted to the Senior Grade-II or to the Senior Grade-I or to the Selection Grade or to the Super Time Grade-II as the case may be, shall be in the order of selection list prepared by the Selection Committee under sub-rule (6) of rule 19.” |
| Insertion of 18A | 14. In the principal Rules, after rule 18, the following new rule 18A shall be inserted, namely :-

“18A. Gradation List,—

Gradation list containing the names of all the members of the service cadre wise in order of seniority and such other particulars as date of birth, date of appointment, date of confirmation etc shall be prepared and published every year.” |
| Amendment of rule 19 | 15. In the principal Rules, for rule 19, the following shall be substituted, namely:-

“19. Appointment by promotion to the cadres of Senior Grade-II, Senior Grade-I, Selection Grade and Super Time Grade-II shall be made in the manner prescribed hereinafter:—

(1) (a) A member of the service in Junior Grade, on completion of 6 (six) years of continuous service in Assam Police Service on the first day of January of the year in which the selection is made, shall automatically officiate in Senior Grade- II Time Scale, and shall deemed to be in the rank of Additional Superintendent of Police and shall also be eligible for drawal of Pay and Allowances of Senior Grade-II Time Scale, subject to the conditions that: |

- (i) the member of the service is confirmed in Junior Grade;
 - (ii) there is no disciplinary or criminal proceeding pending against the officer;
 - (iii) there shall be a Screening Committee duly constituted by the Government which shall scrutinize the ACR dossiers of the officers before they are given the benefits of the Senior Grade-II Time Scale.
- (b) The posts held by the officers falling under clause (a) and fulfilling the conditions mentioned therein, shall be deemed to have been upgraded to Senior Grade-II Time Scale which shall be personal to the officer concerned till the officer is absorbed in a regular vacancy of the Senior Grade-II Cadre.
- (c) The Officers promoted under clause (a) shall be brought to the regular post under Senior Grade-II Cadre as and when vacancy arises in that cadre after the recommendation of the Selection Committee constituted under sub-rule (6) of rule 19.
- (d) While promoting and regularizing their services in regular cadre as under clauses (b) and (c) above, the other relevant rules and procedures including reservation policy of the Government shall be followed:
- Provided that the number of regular posts to be filled up in the Senior Grade-II cadre by promotion of officers who were initially recruited into the service under clause (b) of sub rule (1) of rule 5 by promotion of confirmed Inspector of Police of Armed Branch, shall be earmarked within the Senior Grade-II cadre by the Governor by notification published in the Official Gazette from time to time.
- (2) (a) A confirmed member of the service in Senior Grade-II, on completion of 12 (twelve) years of continuous service in the Assam Police Service on the first day of January of the year in which the selection is made, shall automatically officiate in Senior Grade-I Time Scale, and shall be deemed to be in the rank of Superintendent of Police and shall also be eligible for drawal of Pay and Allowances of Senior Grade-I Time Scale, subject to the conditions that:
- (i) there is no disciplinary or criminal proceeding pending against the officer;
 - (ii) there shall be a Screening Committee duly constituted by the Government which shall scrutinize the ACR dossiers of the officers before they are given the benefits of the Senior Grade-I Time Scale.
- (b) The posts held by the officers falling under clause (a) and fulfilling the conditions mentioned therein, shall be deemed to have been upgraded to Senior Grade-I Time Scale which shall be personal to the officer concerned till the officer is absorbed in a regular vacancy of the Senior Grade-I cadre.
- (c) The Officers promoted under clause (a) shall be brought to the regular post under Senior Grade-I cadre as and when vacancy arises in that cadre after the recommendation of the Selection Committee constituted under sub rule (6) of rule 19.
- (d) While promoting and regularizing their services in regular cadre as under clause (b) and (c) the other relevant rules and procedures including reservation policy of the Government

nominee.

- (v) Special Director General of Police(HQ),Assam Member
- (vi) Secretary of Home Department, Government of Assam dealing with the matter Secretary

Provided that the presence of at least four members including the Chairman in each meeting of the Selection Committee referred above shall form the quorum. The Committee shall meet once in every year or more frequently if called upon to do so by the Governor to select and prepare a list of persons considered suitable for promotion to the Senior Grade-II or Senior Grade-I or Selection Grade or Super Time Grade-II, as the case may be. The Director General of Police shall on intimation of the date of the meeting of the Committee by the Government forward to the Government a list of officers who have the necessary qualifying service along with integrity certificate, personal files and other relevant papers."

- Amendment of rule 20 16. In the principal Rules, in rule 20,
- (i) for sub-rule (1), the following shall be substituted, namely:-
“(1) All appointments in the service shall be made in the scale of pay as may be prescribed by the Government from time to time. The scale of pay of the member of the service in different grades, at the commencement of these rules, are as shown in Schedule-III which may be reviewed and enhanced from time to time by the Government.”
- (ii) for sub rule (3), the following shall be substituted, namely:-
“(3) (a) One increment equal to three per centum (3%) of the sum of the existing pre promotion pay in the Pay Band and the Grade Pay corresponding to the pre promotion post plus adhoc fitment benefit, if any, shall be computed and rounded off to the next multiple of Rs.10/-.
(b) In case of post to post promotion, revised pay in the Pay Band shall be fixed by adding the amount arrived at clause (a) above, to the existing pre promotion pay of the employee in the Pay Band. He shall also be given Grade Pay at enhanced rate as applicable to the promotional post.

- Amendment of Schedule-I 17. In the principal Rule, for the existing Schedule-I, the following Schedule shall be substituted, namely:-

“SCHEDULE-I

[rule 4 (3)]

STRENGTH OF EACH CADRE OF THE SERVICE

SLNO	CATEGORY OF POSTS	NUMBER OF POSTS	RESERVE POSTS	TOTAL POSTS
(1)	Super Time Grade-II	1	-	1
(2)	Selection Grade	10	4	14
(3)	Senior Grade-I	34	13	47
(4)	Senior Grade-II	188	48	236
(5)	Junior Grade	400	44	444
			TOTAL	742

SI No	CATEGORY	DEPUTATION RESERVE	TRAINING RESERVE	LEAVE RESERVE	TOTAL
(1)	Super Time Grade-II	-	-	-	-
(2)	Selection Grade	2	1	1	4
(3)	Senior Grade-I	9	2	2	13
(4)	Senior Grade-II	24	12	12	48
(5)	Junior Grade	18	13	13	44

Amendment of Schedule-III 18. In the principal Rules, for Schedule III, the following Schedule shall be substituted, namely:-

“SCHEDULE-III

[rule 20(1)]

TIME SCALE AND GRADE PAY

SI. No.	CATEGORY OF POST	PAY BAND	TIME SCALE	GRADE PAY	REMARKS
(1)	Super Time Grade- II	PB-5	65000-112000	18500	After 22 years service in APS
(2)	Selection Grade	PB-4	30000-110000	17500	After 19 years service in APS
(3)	Senior Grade-I	PB-4	30000-110000	16900	After 12 years service in APS
(4)	Senior Grade-II	PB-4	30000-110000	15700	After 6 years service in APS
(5)	Junior Grade	PB-4	30000-110000	13300	

**Digitally signed by
Biswajit Pegu
Date: 05-05-2025
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Commissioner & Secretary to the Govt. of Assam
Home & Political Department

Memo No.eCF-604439-A

Dated Dispur, the 5th May, 2025

Copy to:

1. The Principal Accountant General (A&E), Assam, Beltola, Guwahati-29.
2. The Director General of Police, Assam, Ulubari, Guwahati-7.
3. The Spl. Director General of Police, CID, Assam, Ulubari, Guwahati-7.
4. The Spl. Addl. Director General of Police, SB, Assam, Kahilipara, Guwahati-19.
5. The Addl. Director General of Police, V&AC, Assam, Srimantapur, Guwahati-32.
6. The Inspector General of Police (All)
7. The Deputy Inspector General of Police (All).....
8. The Commissioner of Police, Khanapara, Guwahati-22.
9. The Staff Officer to the Chief Secretary, Assam for kind appraisal of Chief Secretary.
10. The P.P.S. to Chief Minister, Assam for kind appraisal of Hon'ble Chief Minister.
11. P.S. to Addl. Chief Secretary, Home & Political Departments for kind appraisal of Addl. Chief Secretary.
12. P.S. to Principal Secretary to Chief Minister, Assam for kind appraisal of Principal Secretary.
13. The Superintendent of Police / Commandant (All),
14. The Director, Assam Govt. Press, Bamunimaidam, Guwahati-21. He is requested kindly to take necessary steps for publication of the Notification in the next issue of the Gazette and furnish 25 (twenty five) copies of Gazette Notification to this Department.

By orders etc.

**Digitally signed by
PANKAJ KUMAR NATH
Date: 05-05-2025
16:28:04**

Under Secretary to the Govt. of Assam
Home (A) Department